

GAINING BUY-IN: STRATEGIES FOR IT LEADERSHIP TO INFLUENCE KEY STAKEHOLDERS IN ORGANISATIONAL PROJECTS.

Winning at Work

A program for Emerging Female Leaders.

- Learn to build deeper conviction through understanding your personal values, your value and your vision
- Learn the steps to becoming fiercely capable in order to cut the key to your next opportunity and pave a way for success
- · Learn how to build your brand and build trusted relationships
- · Learn how to combine all the right ingredients for Winning at Work



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Digital Transformation is a People Business

Start with people, not technology.

Who are the stakeholders?

What is their stake in this?

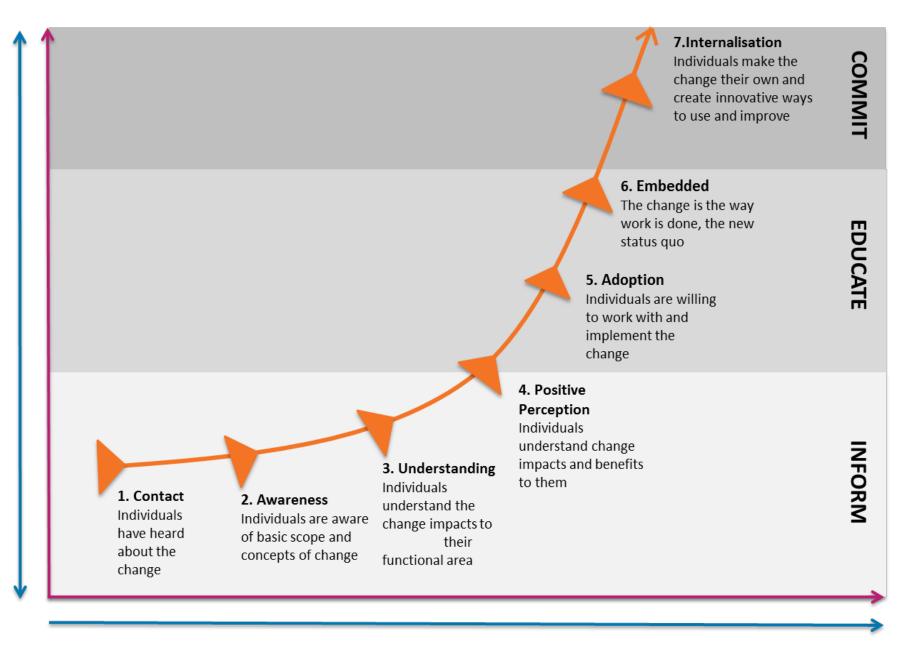
What engagement approach does each stakeholder need?

	High	Medium	Low
	Influence	Influence	Influence
High	Prioritise	Prioritise /	Engage /
Impact		Engage	Consult
Medium	Prioritise /	Engage	Consult /
Impact	Engage		Inform
Low	Engage /	Consult /	Inform
Impact	Consult	Inform	

Where are they now on the change curve?

Where do we want to take them?

Commitment

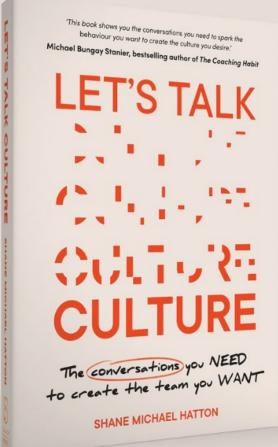


Time

Earn and keep earning trust.

"A lack of trust is the number-one culture killer. People shared that they identify a healthy culture by the trusting relationships that exist."





Available in all good bookstores

Create a compelling case.

What is the story?

What problem are you trying to solve?

What are the benefits?

What will resonate with the audience?

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What problem are you trying to solve?

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What will resonate with the audience?

Cost of employee training per year:

\$1,115

Number of Employees:

166

Total cost of program:

\$185,090

Cost of employee turnover

\$10,000

Retained Employees 61 retained of 86

= \$610,000

Net Benefit:

\$424,910

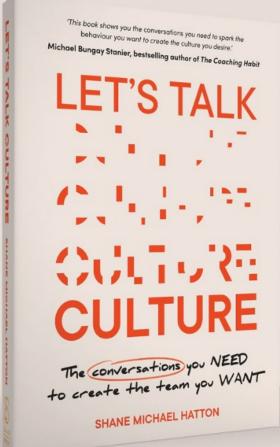
Return on Investment:

230%

Foster inclusion and collaboration.

"53% of people surveyed said collaboration and teamwork are an essential part of a healthy culture."





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Celebrate the wins.



Start with people, not technology Earn trust.

Create a compelling case.

Foster inclusion and collaboration.

Celebrate the wins.



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